

Personal Reflection – September 23, 2023

## **It's all About the WHERE**

I love each of the Eight Design Steps: who, why, so that, when, where, what, what for, how. These days, I increasingly see that the WHERE – site, location, conditions – is the most important step! I notice how this step affects all of the other Design Steps.

WHERE is the *source* of the culture of the event. If, in fact, *the means is dialogue, the end is learning and the purpose is peace*, then the WHERE is the step that needs close attention.

When the site is appropriate for the situation, for the participants, and for the time afforded, a culture is created that can serve to make learning work for all!

Many of the stories in my books deal up front with the *site of the event*. My home in Raleigh is the WHERE of my senior years - a great gift!

Consider the WHERE of a recent learning experience you led. What did you notice? How did it help or hinder learning?

--Jane Vella