

Personal Reflection – August 18, 2022

Passing the Baton

The “baton” we pass when we retire and handover management to a young set of generous leaders always tastes, smells and feels like us! Of course!

How can we do this transition gracefully, with respect to all we have done over the years, and to how we have done it?

Big question!

How can we do this transition gracefully with respect to the excitement and imagination and power of the young folk who are the new leaders?

Big question!

While I am an unusual example, I can share a real experience of “transition”. I knew, in 2001, that my time as leader of Global Learning Partners was over. I knew that my new work then, was QUIET! It seems to have worked for the company. I can say it has also worked for me: a new way in the world.

Wow! QUIET.

What experience of “transition” have you had?

What did you decide to do? Why?

--by Jane Vella