I Like, I Wish, I Wonder

**WHAT:** A method that is almost too simple to write down, but too useful not to mention; the format can be used for groups as small as two and as large as you wish. The simple structure helps encourage constructive feedback. Meet as a group and any person can express a “Like,” a “Wish,” or a “Wonder” succinctly as a headline.

**WHY:** This method yields thoughtful feedback framed in a constructive and positive way, avoiding a negative focus.

**HOW:** For example you might say one of the following: “I like how we broke our team into pairs to work;” “I wish we would have met to discuss our plan before the user testing;” and, “I wonder what would happen if we got new team members up to speed with a hack-a-thon?”

**WHEN:** For when you need to solicit feedback and ideas.

**VIRTUAL APPLICATION:** *Can be done in a synchronous or asynchronous environment.* *Participants are invited to think or reflect and then share back using their voice or the chat box.*

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