



# The 8 Steps of Planning™

## Got An Event Coming Up?

For decades our team has used an eight-part framework to design events of all sorts. The framework was first codified by [Dr. Jane Vella](#) and we have enhanced it over the years through our global work.

Below is a snapshot of the framework. It helps you create a solid foundation by asking the same questions that you always ask, but in a particular order.



# An Iterative Process



|                  |                                                                                       |  |
|------------------|---------------------------------------------------------------------------------------|--|
| <b>Who?</b>      | <i>Who are the participants and what questions/experiences do they bring?</i>         |  |
| <b>Why?</b>      | <i>What is the current situation, and why is the learning relevant?</i>               |  |
| <b>So That?</b>  | <i>What will be different as a result of this experience?</i>                         |  |
| <b>When?</b>     | <i>How much time is available, and how does this influence the content?</i>           |  |
| <b>Where?</b>    | <i>Where is the event, and what are the implications/opportunities for the event?</i> |  |
| <b>What?</b>     | <i>What content (skills, information, perspectives) will you focus on??</i>           |  |
| <b>What For?</b> | <i>What will participants do with the content to show you that they got it?</i>       |  |
| <b>How?</b>      | <i>What's the process we're going to use to get this done?</i>                        |  |